Sample

Church Health Assessment

Thank you for agreeing to take part in this church health assessment.

The survey begins with a series of questions about you. It then invites you to respond to a series of statements as they relate to Sample Baptist Church. Please respond to these prayerfully and carefully by choosing the option that best reflects what you currently think and feel. Indicate your choice by placing a **X** in the appropriate box. Please also note the regular invitations to make suggestions and do feel free to provide appropriate comments.

At the end of the survey there is the option of providing your name. The Church Health Team thinks it important that participants own the comments they make but also recognises that some people may only be truly candid on condition of anonymity. Consequently, you may withhold your name if you prefer.

Please note that a copy of all data collected will be provided to the Sample Church Leadership Team.

Any personal information held by the Baptist Association's Church Health Team will be managed in keeping with the Baptist Association's Privacy Policy https://nswactbaptists.org.au/privacy-policy.

What is your gender?

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($\mathbf{)}$

Female

Male

Which congregation do you most closely identify with?



ΡM

What is your age group?

- \bigcirc 0-18 years \bigcirc 19-25 years \bigcirc 26-40 years \bigcirc 41-55 years 56-75 years \bigcirc
 - 76+ years

When did you first begin to attend the church on a regular basis?

- \bigcirc 0 – 3 years ago
- \bigcirc 4 – 6 years ago
- \bigcirc 7 – 10 years ago
- \bigcirc 11 – 20 years ago
- \bigcirc 21 – 30 years ago
- \bigcirc More than 30 years ago

Are you a Church Member?

- O Yes
 -) No
 -) Unsure

Does anyone else from your family attend the church with you?

- No, I attend by myself
- Yes, I attend with my husband/wife
- Yes, I attend with my husband/wife and child/children
- Yes, I attend with my child/children
- Yes, I attend with my parent/parents

Approximately how far from the main church building do you live?

- Less than 1 kilometre
- O Between 1 and 2 kilometres
- Between 2 and 5 kilometres
- Between 5 and 10 kilometres
- O Between 10 and 20 kilometres
- More than 20 kilometres

In the box below write ONE word that expresses how you currently feel about the life of the church

If you BEGAN ATTENDING the church in the last 3 years, then what features did you find most attractive about the church?

NOTE: If you have been attending the church for MORE THAN 3 years then do not answer this question but rather continue to the next.

If you have been attending the church for MORE THAN 3 years, then what features do you most appreciate?

NOTE: If you have been attending the church for LESS THAN 3 years then do not answer this question but rather answer the previous one.

How often do you have a focussed time of Bible reading and prayer?

- O Daily
- Two or three times per week
- Two or three times per month
 - Rarely
 -) Never

A healthy church is Christ-centred

Jesus Christ is Head of the Church. A local church is part of His body. Every member is united to Him. He is the common denominator and if a church is to be healthy then it must centre its life on Him.

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is helping me to develop a dynamic relationship with Jesus Christ	0	0	0	0	0
This church's worship services inspire devotion to Jesus Christ	0	0	0	0	0
This church encourages me to rely on the power of the Holy Spirit	0	0	0	0	0
I can see evidence of the fruit of the Holy Spirit in the life of this church – love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control	0	0	0	0	0
This church encourages me to make prayer a priority	0	0	0	0	0
This church helps me let the Bible shape my understanding of Jesus Christ, the Christian faith, myself, and the world	0	0	0	0	0

Is there anything you would like to suggest that would help this church to be more Christcentred?

A healthy church is relationally committed.

Christian unity and authentic community are intrinsic to church health. In a healthy church the relationships will be strong. Church life will be characterized by loving concern that expresses itself in practical action. Those who make up the church will feel welcome and included in its life. There will be a shared sense of belonging. All members regardless of gender, age or cultural background will feel equally at home. A climate of openness and trust will exist together with a willingness to manage any conflict that may arise.

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is united around a common mission, shared values, and an inspiring vision	0	0	0	0	0
This church provides me with a strong sense of belonging and helps me feel included	0	0	0	0	0
This church encourages me to actively love and serve other people	\bigcirc	0	0	0	0
If conflicts arise then this church resolves them well	0	0	0	0	0
This church embraces people of all generations and different backgrounds	\bigcirc	0	0	0	0
This church has good systems in place for welcoming and integrating newcomers	0	0	0	0	\bigcirc

Is there anything you would like to suggest that would help this church to be more relationally committed?

A healthy church is people empowering.

Fruitfulness in life and mission is only possible in complete dependence on the Holy Spirit. Members of the congregation will have a growing understanding of Him and a culture of prayer will permeate church life. The making of disciples will be a core focus, and a culture of discipleship making will produce followers of Jesus who are equipped to serve, lead, and witness well. Leaders will invest in the growth and development of others, and emerging leaders will be well supported and equipped.

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is helping me to grow as a disciple of Jesus and lead a fruitful Christian life	0	0	0	0	0
This church is helping me to discover, develop and use my God-given gifts, abilities, and passions	0	0	0	0	0
This church champions innovation and there is an openness to change	0	0	0	0	0
This church encourages the development of new leaders and provides them with opportunities to lead	0	0	0	0	0
This church has a healthy turnover of those involved in key leadership roles	0	0	0	0	0

Is there anything you would like to suggest that would help this church to be more people empowering?

A healthy church is mission shaped.

Fruitfulness in life and mission is only possible when a church obeys Christ's commands to make disciples. A healthy church will have a clear vision for advancing the gospel and for the transformation of individuals, communities, and nations. The church will be well engaged with its local community. A culture of releasing and sending resources and people will prevail. A vision for multiplication will be widely shared, and plans will be made that see the vision realised.

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is culturally diverse, reflecting the community in which it exists	\bigcirc	0	0	0	0
This church provides me with opportunities to use my strengths and gifts to serve my local community	0	0	0	0	0
This church announces the gospel in ways that invite a personal response	\bigcirc	0	\bigcirc	0	0
This church equips me to share the gospel in word	\bigcirc	0	0	0	0
This church equips me to share the gospel in action	\bigcirc	\bigcirc	\bigcirc	\bigcirc	0
This church is releasing and sending resources and people in support of local mission	0	0	0	0	0
This church is releasing and sending resources and people in support of global mission	0	0	\bigcirc	0	0

Is there anything you would like to suggest that would help this church to be more mission shaped?

A healthy church is partnership oriented.

Fruitfulness in life and mission is only ever enhanced by strategic and constructive partnerships with like-minded bodies in the mission of God. A healthy church will be fully engaged with its various Baptist networks – local, regional, and Association-wide. It will also be well-engaged with the other churches in its suburb and supportive of bodies like Baptist Mission Australia, Baptist World Aid, and other Christian agencies.

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church actively partners with other local churches	0	0	0	0	0
This church is committed to multiplying churches in partnership with the Baptist Churches of NSW & ACT	0	0	0	0	0
This church supports and promotes the ministries of Baptist agencies such as Baptist Mission Australia, Baptist World Aid, Baptist Care/HopeStreet, etc.	0	0	0	0	0
This church actively partners with other like-minded bodies in the mission of God both locally and globally	0	0	0	0	0
This church is willing to partner with other faith/secular organizations for the good of the community	0	0	0	0	0

Is there anything you would like to suggest that would help this church to be more partnership oriented?

A healthy church is well-governed.

Fruitfulness in life and mission is only ever encouraged by best-practice structures, policies and procedures. The church will have a constitution that protects it while also allowing it to grow. The church will have a governance structure that fits its size and is agile enough to accommodate growth. The church will have appropriate Safe Church policies and procedures in place. The church will have appropriate financial policies and procedures in place.

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
The organisational structures of this church support our life and mission	0	0	0	0	0
I understand how the leadership system in this church works	0	0	0	0	0
This church appears to have clear lines of accountability for those in leadership	0	0	0	0	0
The people of this church are consulted about major decisions	0	0	0	0	0
The people of this church allow its leaders to lead	\bigcirc	0	0	0	0
This church has effective systems for communicating information	0	0	0	0	0
This church has in place clear policies and procedures e.g., constitution, Safe Church, financial, etc	0	0	0	0	0

Is there anything you would like to suggest that would help this church to be more partnership oriented?

What is your name? (Please note that this question is optional and that you may withhold your name if you prefer)