

# Church Cultural Audit Survey

## Degree of People Orientation

- 1. People feel a deep and meaningful sense of belonging within our church**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly
- 2. Our church is a high trust environment**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly
- 3. People support one another personally and practically within our church**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly

## Degree of Process Formalisation

- 4. Processes and rules clear, understood and consistent within our church**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly
- 5. Most people are clear about their roles in church and are aware of the roles of others**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly
- 6. There is a sense of fairness around how decisions are made, things are done and people involved within the church**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly

## Degree of Strategic Realisation

- 7. We are clear on who we are as a church and where we are going**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly
- 8. Most of what we do clearly lines up with our vision and values**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly
- 9. We reflect and evaluate where we are going so we can be confident we are heading the direction we say we are and do the things we say we do**  
< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly

**Degree of Flexible Innovation**

10. **We often reflect on the changing environment in which our church exists**

< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly

11. **There is room for creativity and new ideas within our church**

< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly

12. **We are a church that is able to adjust, fine tune and change when needed**

< 1 -----2-----3-----4-----5-----6-----7>  
Disagree strongly    Tend to disagree    Unsure    Tend to agree    Agree strongly

A: Name 2 – 3 elements of culture which are strengths of this church. Can you identify specific behaviours which embody this element of culture?

B: Identify 2 – 3 elements of culture which might need to be developed in the life of the church. Can you identify specific behaviours which could embody this element of culture?

B1 – Existing aspects of culture which need to be addressed

B2 – New aspects of culture which need to be embraced

C: Observations about the culture of this church: