Pastoral Review and Feedback Form

Source; Tim Dyer – The Johnmark Extension

Name of person being reviewed:			
Role of person being reviewed:			
Thanks for your honest and open feedback as part of the pastor's annual review – it is helpful and appreciated. We are looking for thoughtful input to enable growth and development of our pastor.			
We ask that you include your name on the form as anonymous forms will not be included in the reporting. A summary of this information will be provided to the pastor without personally identifying the sources of specific comments.			
Please note this is not a complaints process. If you have a personal issue with the pastor, please raise the matter directly with him or her. It is not appropriate to raise personal issues through this review process if they have not been attended to one to one with the pastor.			
You may add any comments that would help explain your responses. If you are unsure of the answer to any of the questions, simply answer as best you can with the awareness that you have, or if necessary you can leave a question unanswered.			
Your name: Date:			
Highlight three personal, ministry, or leadership strengths that you see the pastor brings to their ministry role: 1.			
2.			
3.			
What spiritual gifts do you observe at work in the pastor?			

Identify two areas of ministry, or leadership, that you would like to see the pastor enable to develop or grow:	oled
1.	
2.	
Name two areas of ministry, or leadership, that the pastor may be able to delegate moto others: 1.	re
2.	
If you could provide the pastor with two resources to assist them to lead or minister meffectively, what would they be?	nore
1.	
2.	
Different pastors have different strengths. Of the following common roles of a Pastor, select four that the pastor does particularly well:	
 Bible teaching Pastoral care Evangelism Organisation Encouraging spiritual life and growth Team Leading Improving church processes Inspiring collective vision Encouraging the involvement of others Connecting with the wider community Leading public worship Discipling & mentoring others Other 	

Little support 1 2	Average support 3	Excellent support 		
Use the following scale to rate congregation:	e how well you think the past	or is supported by the		
Little support	Average support	Excellent support		
• •		4 5		
	O	7		
What two positive changes might the pastor make to maintain a healthy ministry / home life balance?				
1.				
2				
What are your two greatest concerns for the pastor's long-term wellbeing and health in pastoral ministry?				
1.				
2.				
What two positive changes of effective long-term ministry?	could the pastor make to the	ir self-care practices to support		
1.				
2.				

Use the following scale to rate how well you think the pastor is supported by the **church**

leadership team: