

Comment Group Process (Pastoral Transition)

Group Date:	Group Time:

Welcome and introduction: three purposes of the group (2m)

- (1. To gain clarity on my own thinking about the transition,
- 2. to understand other's perspectives,
- 3. to give the consultants a clear picture of the congregation's feelings and thinking)

Collect surveys.

- 1. Prayer (>1m)
- 2. Mapping Exercise: How long have you been involved at HCC? (4m)

40+	30+	20+	10+	5+	2+	1 >1

3. How do you feel about the transition

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Positive	OK	A little concerned	Worried	Troubled

4. Primary issues in the transition a) stand on the one that best fits your understanding - give an example or indication of why you chose this. b) second option (Record numbers) (10m)

I do not believe the time is right I am confident this is God's timing and am hopeful for the future I am not sure of what is happening or why

I will be sad to see our pastor step down I believe there are issues or hurts that need to be addressed



7. What process do you think will best assist the church move through transition? 3 options 13m

We are ready for a new minister immediately There would be value in having an intentional interim minister

We need time to deal with some issues and hurts

We need time to farewell our minister

With support, our leaders and elders will guide us through

We need time to listen to each other and reflect on changes

Critical
Members called
to account

- 8. What new things are you looking forward to.... (Notes) (10m)
- 9. Opportunity for a constructive comment (5m)
- 10. Prayer (1m)

Group notes:

- 1 Attendance vs Sign up sheet
- 2 Were there any process changes for this group
- 3 Incidents or comments
- 4 Key findings