**Consultancy Training Evaluation (based on the Objectives)**

Name: Date Training Completed:

We are keen to gather feedback to inform the ongoing improvement and development of the training. Please complete the following evaluation, save as a Word doc with your name and email as an attachment to shales@nswactbaptists.org.au

Please continue typing directly below each question.

* To internalise a vision for healthy Christian community life

*Reflect on any new understandings or emphases in relation to church health that you have acquired through the training and any consulting in which you have been involved. Comment on your vision to see churches become healthy Christian communities.*

* To develop a Biblical and theological basis for facilitating health in congregations through consultancy.

*Comment on the balance between Biblical content and ‘other’ aspects taught in the course. Do you feel you have a solid grounding in the basis for working with church communities as a Christian consultant for their health?*

* To develop an understanding of the principles and processes of collaborative organisational consulting.

*Comment on your understanding of the above.*

* To understand the unique dynamics of Christian churches and organisations and the development of systemic health.

*Comment on your understanding of how Christian churches work (or don’t) as compared to other organisations.*

* To acquire and refine interpersonal and group skills essential in organisational facilitation.

*Comment on your acquisition of these skills. Are you aware of using these?*

* To implement a collaborative model of congregational consultation with two to three Christian communities over the course of the training.

*If you were involved in actual consulting, please reflect on your experience. (We are aware that with the shift to training more people, including those who won’t be directly involved in consultancy, this practical element has been postponed for many to such time as the Consultancy Team itself is joined.)*

* To gather, organise and employ a variety of diagnostic, communication and implementation tools appropriate to consultancy within a Christian environment.

*How are your resources currently gathered, organised and potentially used? How might you build on these over time?*

* To engage in personal, spiritual and leadership formation as a consultant including the implementation of self-care and support strategies.

*Reflect on the personal growth you have experienced as a result of the training. Do you feel you have adequate support and self-care strategies in place for involvement as a consultancy team member?*

* To consult with churches under supervision and learn from personal feedback and from others involved in real church situations.

*How well did supervision work in any consultancy situations you experienced, if any? Comment on any learning you might have gained through debriefing, case studies or examples of real church situations through the training process.*

* To develop a personal style of consulting with a specialist interest in two or more of:
Pastoral Transitions, Staff Team Reviews, Strategic Planning, Governance, Cultural Audits, Conflict Management, Congregational Recovery.

 *Are there specific interests you have in any of these that you would like to develop?*

* What were the 3 most valuable sessions in the training, on reflection? What do you particularly appreciate from these sessions?
* What changes would you recommend to the content – inclusions, subtractions?
* What changes would you make to the process of training – format, style, other?

***Thank-you for taking the time to assist us with improving and developing the training.***

Final Question: Please comment on your interest in joining the Consultancy Team.

*Please read the Consultancy Team Covenant before responding.*