**Visioning Process XXX 202\_**

*What sort of a future does God have for XXX Baptist Church?*

1. Form a visioning team (about 5 people) who will manage and promote the process in between congregational meetings

* …

2. Visioning team prepare

* Gather, compile and publish background and community info: church profile, history, Church Health Assessment Tool, NCLS, community connections pack or local ABS stats, historical church attendance and ministry history, establishing need for change, ideas for direction of change: congregational life-cycle, demographics / church stats, resources, opportunities
* Plan Church Visioning Meetings about 1 month apart to allow the Visioning Team to gather the info, draft a statement, distribute, gather feedback and develop ready for affirmation hopefully at the following meeting. Not too much longer though to avoid losing momentum.
* Consider how to best facilitate engagement with all members (ages, genders, CALD). Promote church involvement in the process.
* Plan & prepare for strategies that may run parallel to forums: Prayer strategy, Communications, Visioning Wall, Eyes Wide Open Community Prayer Walk, …

3. Church Visioning Forum 1 – Forming a Purpose Statement (commence values) [2hrs, eg. Sun 18/9 12 – 2pm]

* intro, definitions & overview of process
* biblical – ideas usually straightforward, but we need to formulate our own clear statement
* invite input to incorporate into draft purpose statement by visioning team
* commence values, eg. top 9

4. Visioning Team draft Purpose Statement [eg. 21/9, 7.15 – 8.45pm]

* based on outcome of meeting 1
* for distribution, feedback, further development & hopefully confirmation at next CVF

5. Church Visioning Forum 2 – Forming our Values Statement (commence vision) [2hrs, eg. Sun 23/10, 12 – 2pm]

* consider affirming proposed purpose statement
* re-examine and clarify values from last meeting – perhaps use ‘flag’ activity to prioritise
* can we clarify / articulate unhelpful values in a helpful way too? eg. too safe, anti-excellence
* also question of aspirational vs. realised values
* first go at thinking about the future… eg. 5 years time – your future, the church’s future, pairs… fours… feed-back – aim is to get expectations more than ideals at this stage
* then dream – what would you love it to be? – small groups then look for common ground

6. Visioning Team draft Values Statement [eg. 2/11, 7.15 – 8.45pm]

* for distribution, feedback and hopefully confirmation at next church visioning meeting

7. Church Visioning Forum 3 – Forming our Vision Statement [2hrs, eg. Sunday 27/11, 12 – 2pm]

* consider affirming values statement
* eg. SWOTs of ideas from last time
* maybe start to formulate draft of vision statement to be developed by visioning team

8. Visioning Team draft Vision Statement for distribution, feedback & further development [eg. 7/12, 7.15 – 8.45pm]

* This process may or may not require further church meetings.
* Finally, we will gather to affirm our shared vision for the future of our church.

9. Wrap-up

* Church Meeting to vote / affirm
* celebratory lunch / dinner perhaps

10. Ongoing

* Visioning team to propose key strategies for Leadership Team to consider for the church as a whole.
* Strategies to be proposed by Leadership Team for their ministry area following appointments in ….