



Church Consultancy Training

| Consultant-in-Training | Cycle | Workshop | Content |
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| | Year 1 | Workshop 1 STANDARD CONSULTANCY PROCESS | <ul style="list-style-type: none"> Consultancy Objectives Theology of consultancy Principles of Consulting Standard Consultancy Process Setting Objectives Data Gathering Processes Report Writing Confidentiality, Supervision, Self-Care, Professionalism Competencies |
| | | Workshop 2 CHURCH HEALTH | <ul style="list-style-type: none"> Defining Church Health Church Life-Cycle Measuring Church Health – including CHAT (Church Health Assessment Tool) Community Audit |
| | | Workshop 3 FACILITATION SKILLS | <ul style="list-style-type: none"> Facilitation VS Leading Facilitation Skills Facilitation Tools – Comment Groups and Focus Groups Facilitation Tools – Mapping Exercises Facilitating Teams – consultancy workshop |
| | | Workshop 4 CHANGE AND TRANSITION | <ul style="list-style-type: none"> Change vs Transition – theoretical underpinnings Pastoral Transitions Tools for Managing Change – including Bell Curve and Mapping Exercises Systems View of Change |
| | Year 2 | Workshop 5 VISIONING | <ul style="list-style-type: none"> Spiritual Formation and Consultancy Support Structures Purpose, Values and Vision Visioning Process in a church context – including tools Strategic Planning |
| | | Workshop 6 PASTORAL AND TEAM REVIEWS | <ul style="list-style-type: none"> Healthy Pastoral Review Process Tools for Pastoral Reviews Team Formation Healthy Team Functioning Self and Team Understanding |
| | | Workshop 7 GOVERNANCE | <ul style="list-style-type: none"> Church Governance Issues in Governance Today – compliance, Constitutions Iterative Structures (structures that can adapt) Consulting for Healthy Governance – tools Church Size / Transitions |
| | | Workshop 8 UNDERPINNINGS AND NEXT STEPS | <ul style="list-style-type: none"> Integrity and Professionalism in Consultancy Competencies Theology of Consultancy Healthy Consultancy Practices Consultancy Team Covenant (Where to from here?) |
| | Year 3+ | Quarterly | Examples include: |
| | | ONGOING SKILLING AS NEEDS DETERMINE | <ul style="list-style-type: none"> Conflict and Managing Polarities Appreciative Enquiry / Assets-based approach Cultural Change in Churches Congregational Recovery Managing the Call Case Studies |