

## Case Studies

### Church A

- Over 90 years old
- 8 members reducing to 4
- No leaders
- Situated in a very low social economic community
- High levels of social problems including Domestic Violence & Drug Use
- The past few decades has seen the community become increasingly multicultural
- The church has its own property and manse

The Association has requested that a consultancy be undertaken to clarify the ongoing future of the church.

### Church B

- Church is 25 years old
- The church has gone through another conflict for the third time that has seen the pastor leave
- Currently there are 17 attendees of various ages including one family with young children and another with two teenagers
- The community has remained largely unchanged and is unlikely to change in the near to medium future
- The church is in rented space

The church has requested a consultancy.

## Church C

- Church is 116 years old
- Has had 90 - 100 attenders for the past 10 years
- Has a pastor & deacons and traditional structure
- Wide spread of ages including young families
- There is a number of programs like playgroup, youth groups etc
- The church is largely Anglo-Saxon
- The community has seen enormous growth with the development of high-rise apartments and has become increasingly multicultural over the past 20 years and will continue this trend
- A significant number of migrants are moving into the area, adding to the growing multicultural makeup of the community
- There is a regular number of visitors and contacts from people who have recently migrated
- The church is in good health but has not seen any significant growth for some time and are becoming increasingly disconnected from the community

The pastor and leaders have requested a consultancy.

## Church D

- Church is 55 years old
- Congregation numbered 300 during the 70's, 80's, & 90's
- Since 2000 there has been continual decline
- Today the church numbers 40-50
- The community is significantly working class and is starting to see a shift towards multicultural diversity
- The church is predominantly Anglo-Saxon
- There's a significant conflict between the pastor and another leader that has been growing for more than 2 years - it is now approaching a level 4 conflict
- The church has its own property

The elders of the church have asked for assistance