

## Baptist Churches Church Consultancy Training

## **Ten CCT Training Objectives**

- 1. To internalise an understanding of and vision for church health.
- 2. To develop a Biblical and theological basis for facilitating health in congregations through consultancy.
- 3. To develop an understanding of the principles and processes of collaborative organisational consulting.
- 4. To understand the unique dynamics of Christian churches and organisations and the development of systemic health.
- 5. To acquire and refine interpersonal and group skills essential in organisational facilitation.
- 6. To implement a collaborative model of congregational consultation with two to three Christian communities over the course of the training.
- 7. To gather, organise and employ a variety of diagnostic, communication and implementation tools appropriate to consultancy within a Christian environment.
- 8. To engage in personal, spiritual and leadership formation as a consultant including the implementation of self-care and support strategies.
- 9. To consult with churches under supervision and learn from personal feedback and from others involved in real church situations.
- 10. To develop a personal style of consulting with a specialist interest in two or more of:
  - Pastoral Transitions, Staff Team Reviews, Strategic Planning, Governance, Cultural Audits, Conflict Management, Congregational Recovery.